

Director of Developing Leaders
Job Description

Sample Job Description

The role of the Director of Developing Leaders (DDL) is to oversee the strategy of developing leaders for the Churches of God, General Conference (CGGC) under the direction and leadership of the Director of Strategy. This will require a firm grasp of the beliefs, values and strategy of the CGGC and the ability to align staff and key leadership teams with its mission, vision and values.

The Key Outputs of the Director of Developing Leaders role are:

1. That the General Conference office and the CGGC denomination is effectively developing leaders for all levels of ministry.
2. That the General Conference is intentionally working a pipeline that recruits, trains, and deploys leaders.

To accomplish these Key Outputs, the Director of Developing Leaders will be responsible for the following:

1. *Train and consult with churches and regions to help them develop leaders.*
 - a. Provide training and equipping opportunities that focus on assisting other organizations with developing leaders and creating their own leadership pipelines.
 - b. Be available as a resource person to consult with churches and regions regarding particular issues, concerns, or initiatives.
 - c. Cultivate and make available resources that will benefit churches and regions in their efforts to develop leaders. (Videos, books, articles, 3rd party trainings, etc.)
2. *Develop and lead a denominational leadership pipeline.*
 - a. Develop a denominational leadership pipeline that identifies, recruits, equips, and deploys leaders throughout the denomination. *This is not to replace a church or region's responsibility for leadership development, but to provide the national scope and to fill gaps as necessary.*
 - b. Track upcoming leaders throughout the denomination.
 - c. Track training opportunities throughout the denomination.
 - d. Fill gaps in available trainings and specific leadership development needs as necessary.
3. *Champion the development of young leaders.*
 - a. Be a vocal advocate towards the development of young leaders throughout the denomination.
 - b. Place an emphasis in time, language, resources, etc., in the development of young leaders.
4. *Train leaders of leaders & create centers of excellence and training.*
 - a. Provide denomination-wide opportunities and processes for leaders to be identified and developed that can become developers and coaches of other leaders.
 - b. Develop a network of leadership development practitioners and environments of best-practice that are rooted in DNA and experienced in practice. This process could be expressed as centers of excellence, hubs, coaches, residencies, internships, etc.